

Online Assessment Tracking Database

Sam Houston State University (SHSU)
2014 - 2015

Biological Sciences, Department Of

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| Goal | Increase Department Visibility 🔑 To increase the exposure of the Department of Biological Sciences at SHSU to other institutions in Texas, the U.S. and globally |
| Objective (P) | Increased Faculty And Student Participation In National/international Conferences 🔑 The faculty and students in the Department of Biology will increase participation at national and international conferences. |
| KPI Performance Indicator | National/international Conference Participation 🔑 The change in number of faculty and students presenting at national and international conferences in the 2012 academic year to the 2013 academic year will be calculated. Our goal is to document an increase in number of presentations over time. |
| Result | Conference Attendance 🔑 The number of presentations at national meetings increased by 17 from 34 to 51 presentations total. |
| Action | Funding For National Conferences 🔑 The biology department will continue to make efficient use of resources to fund conference attendance at the national level. |
| Objective (P) | Increased Faculty And Student Participation In Regional Conferences 🔑 The faculty and students in the Department of Biology will increase participation at regional conferences. |
| KPI Performance Indicator | Regional Conference Participation 🔑 The change in number of faculty and students presenting at regional conferences from 2012 academic year to the 2013 academic year will be calculated. Our goal is to document an increase in number of presentations over time. |
| Result | Regional Conference Attendance 🔑 The number of presentations at regional conferences increased by 26 from 52 to 78. |
| Action | Funding For Regional Conferences 🔑 The biology department will continue to make efficient use of resources to fund participation in conferences at the regional level. |

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Previous Cycle's "Plan for Continuous Improvement"

Despite a small drop funding from 2012-2013 (\$800), presentations continued to increase. Review priod was funded at \$4000. We will use this increase to compare to previous findings. This strategy of increasing faculty and student support seems to promote conference attendance by both faculty and students, increasing our regional and national visibility. We will continue using creative budgetting to promote visibility of the Department of Biological Sciences.

Please detail the elements of your previous "Plan for Continuous Improvement" that were implemented. If elements were not implemented please explain why, along with any contextual challenges you may have faced that prevented their implementation.

We maintained faculty funding for research and conference attendance at 4000. This appeared to affect conference presentation rates, as they increased substantially for both categories.

Plan for Continuous Improvement - Please detail your plan for improvement that you have developed based on what you learned from your 2014 - 2015 Cycle Findings.

We have maintained funding of 4000 per faculty member for the current review period. We will continue to track the change in presentations overtime.
